

Send cover letter, resume and three (3) professional references

Employment@mercyhs.com

Head & Assistant Rowing Coach for Mercy Crew - Athletics

Our Lady of Mercy School for Young Women (OLM), an institution known for its tradition of excellence, is seeking a coach to contribute to its ongoing pursuit of providing a world-class education to girls in grades six through twelve.

Mercy Crew is hiring! Founded in 2005, Mercy Crew is a non-profit organization with a mission to promote the sport of rowing to young women in grades 8-12 who attend Our Lady of Mercy High School. We run a scholastic rowing program which includes fall and spring training on and off the water with participation in several regattas, and winter training with a focus on strength and conditioning. We also offer learn to row programs throughout the summer.

We are seeking a motivated, safety conscious Assistant Rowing Coach who is able to instruct our high school athletes and prepare them for regional competitions. Our all-girl team currently has 18 varsity and 14 novice rowers.

This is a long-term, part-time (non-exempt) role, which starts Fall 2021. Candidate must be available for all practices and regattas. Fall, spring, and winter practices take place Monday through Friday, typically from 3:45 p.m. – 6:00 p.m. Regattas are all-day events held on weekends. Candidate must also be available to attend monthly board meetings.

BASIC JOB REQUIREMENTS:

Responsibilities include but may vary:

- Work directly with high school athletes to provide instruction on proper rowing and erging techniques and safety protocols.
- Assist with rower/coxswain evaluations and develop and prepare them for success at competitions.
- Assist and collaborate with the Head Coach and other coaching staff in running the day-to-day operations on and off the water, and at regattas.
- Must be able to drive a launch when practice is held on water.
- Perform rudimentary boat care and maintenance as needed.
- Must be an effective communicator who can motivate athletes to work hard and have fun.
- Must have CPR/First Aid certification.
- Must have knowledge of rowing policies as laid out by USRowing.
- Uphold high standards of sportsmanship and safety at all times.

Qualification includes:

- Competitive, collegiate rowing experience is required.
- Experience coaching competitive scholastic rowing is preferred.
- A thorough understanding of rowing and erging techniques, and safety protocols is required.
- USRowing certification is a plus.
- Must be passionate about rowing and committed to student-athlete development.
- Excellent communications skills and strong interpersonal skills are essential to effectively communicate with student athletes and members of the Mercy Crew board.

Our Lady of Mercy School for Young Women is the only college preparatory, faith-based private school, exclusively for young women in the Rochester region. We welcome all girls entering grades six through 12 — inclusive of all incomes, races, and faith affiliations — who are seeking an alternative to public school or who wish to continue to pursue a faith-based education. Mercy builds life-changing **competence, confidence, and compassion** that prepares and inspires young women to achieve the highest level of success in college, in career, and in the community.