

Send cover letter, resume and three (3) professional references to:

Employment@mercyhs.com

Long Term Substitute Environmental Science Teacher, Grades 9-12

from mid November 2021 - mid June 2022

Full Time 1.0 position

Environmental Science Teacher

Our Lady of Mercy School for Young Women (OLM), an institution known for its tradition of excellence, is seeking a teacher of Environmental Science courses offered to students in grades 9-12. We seek a candidate eager to support a world-class science program for our young women in grades 6-12, so that they may develop the skills and competencies needed to be pioneers of change.

Essential Duties and Responsibilities:

- Demonstrates the Mercy charisms and acts as a role model of world class learning.
- Promotes the Mercy values, charisms and critical concerns in the classroom and overall instructional content.
- Plans, prepares and delivers classroom instruction using a variety of presentation methods to keep students engaged and to meet their instructional needs.
- Embraces and utilizes technology in lesson planning and instruction.
- Collaborates with the instructional team to develop and continuously improve curriculum; Accepts feedback and incorporates improvements into lesson plans.
- Assesses student/class learning needs and progress to adjust teaching methods and content as needed; Works with students individually to help them overcome specific learning challenges.
- Fosters and maintains open communication with parents, administration and school counselors.
- Assesses student progress towards objectives, expectations, and/or goals for the purpose of providing feedback to students, parents and administration; Evaluates student performance, prepares interim and final report cards.
- Responds to inquiries from a variety of sources (administration, school counselors, etc.) for the purpose of resolving issues, providing information and/or direction.
- Manages student classroom behavior to promote a safe and optimal learning environment; Reports incidents for the purpose of maintaining personal safety of students, providing a positive learning environment and adhering to state law and school policies.
- Attends department and faculty meetings and contributes to meaningful discussion regarding curriculum, instruction and evaluation.
- Participates in Mercy traditions and celebrations such as Rose Mass, May Day, Arts Fest, Spirit Day, etc.
- Assumes additional responsibilities including but not limited to homeroom, study hall, lunch duty, substitute teaching, etc. as needed.

Required Qualifications

- Bachelor's Degree in Environmental Science, Earth Science or other science.
- Experience in classroom instruction at the middle and/or high school levels.
- Experience teaching science laboratory courses.
- Demonstrated success in classroom management and a commitment to the success of students.

Preferred Qualifications

- Master's Degree in education, administration or related content area.
- NYS Teacher Certification in Earth Science or General Science 7-12 Extension. Dual certification preferred.
- Experience in teaching Environmental Science.
- Five years teaching experience or equivalent experience in content area.
- Experience teaching in an independent school setting.

Our Lady of Mercy School for Young Women is the only college preparatory, faith-based private school, exclusively for young women. We welcome all girls entering grades six through 12 — inclusive of all incomes, races, and faith affiliations — who are seeking an alternative to public school or who wish to continue to pursue a faith-based education. Mercy builds life-changing **competence**, **confidence**, and **compassion** that prepares and inspires young women to achieve the highest level of success in college, in career, and in the community.

Equal Opportunity Employment Policy

Our Lady of Mercy School for Young Women has a clear vision: to be a place where a diverse mix of talented people want to come, to stay, and do their best work. Helping us achieve this vision is our policy to provide equal employment opportunities to all applicants for employment, consistent with federal, state, and local laws. Accordingly, all applicants for employment are to be treated without regard to race, color, religion, sex, age, national origin or citizen status, disability, sexual orientation, marital or veteran's status, or any other status protected by law. This policy pertains to every aspect of an individual's relationship with the school, including but not limited to recruitment, selection, compensation, benefits, training, promotion, transfer, discipline, or termination.